Appendix L

Responses to the questionnaire statements concerning the leadership attributes of the senior pastor

Statement 3: An effective senior pastor should have good credibility.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 4: An effective senior pastor should be an honest person.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)
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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

### Statement 8: An effective senior pastor should have high moral standards.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

### Statement 9: An effective senior pastor should be a spiritual role model to the church congregation.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)
Statement 12: An effective senior pastor should listen to the opinions of the church congregation.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)

Statement 13: An effective senior pastor should be a humble person.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)

Statement 19: A senior pastor can lead more effectively if he is willing to set aside his own interests for the greater benefits of the church congregation.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)
Appendix M

Responses to the questionnaire statements concerning the leadership competence of the senior pastor

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 2: An effective senior pastor should be a good communicator.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)
Statement 6: An effective senior pastor should be able to provide a vision for the future of the church that is accepted by the church congregation.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 7: An effective senior pastor works collaboratively with other church lay leaders within a church.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 10: An effective senior pastor should be able to positively influence the church congregation.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)
Statement 11: An effective senior pastor should be able to empower other pastoral staff, lay leaders or church members.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 14: An effective senior pastor should be able to maintain a good relationship with people within the church.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)

Statement 15: An effective senior pastor should have the spiritual gift of leadership.

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(Note: HA=High Agreement  UN=Uncertainty  LA=Low Agreement)
Statement 16: An effective senior pastor should have good training in leadership.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)

Statement 23: Since the senior pastor is the spiritual leader in the church, he should be highly respected by the church congregation regardless of his leadership competence.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)

Statement 25: Biblical knowledge is the most important professional knowledge that an effective senior pastor should have.

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(Note: HA=High Agreement UN=Uncertainty LA=Low Agreement)
REFERENCES


Mak, A. S. (1993). Pre-departure concerns of prospective migrants from Hong Kong to Australia. Hong Kong: Chinese University of Hong Kong.


